

**MINUTES OF THE MEETING OF
August 8, 2016
PRODUCTIVITY INVESTMENT BOARD**

500 West Temple Street
Room 743
Los Angeles, CA 90012

PIB Members Present

Shawn Landres, Chair
Charles Bakaly
Viggo Butler
Jaclyn Tilley Hill
Edward McIntyre
Susan Linschoten

PIB Members Absent

Jacki Bacharach
Rodney Gibson
Nancy Harris

CALL TO ORDER

Commissioner Landres called the Productivity Investment Board (PIB) meeting to order at 10:02 a.m.

APPROVAL OF MINUTES

Commissioner McIntyre moved to approve the minutes of June 1, 2016, seconded by Commissioner Hill. The minutes were unanimously approved.

FUND BALANCE REPORT

Commissioner Landres reported that the balance of the Productivity Investment Fund (PIF) is \$192,568. This amount reflects administrative and operational costs of the Commission. It does not reflect Supplemental Budget funding for Fiscal Year 2016-2017.

Commissioner Landres thanked QPC Chair Rod Gibson for working with staff to create a user-friendly fund balance sheet.

**PRODUCTIVITY INVESTMENT FUND (PIF) PROPOSALS
(FISCAL YEAR 2016-2017, 1ST QUARTER)**

Commissioner Landres reported four projects, amounting to \$1.1 million, were submitted by Departments for support from the PIF. The PIB will hear all four proposals before voting on each proposal.



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Quality and Productivity
Commission**

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Nancy G. Harris

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Jacki Bacharach

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Jaclyn Tilley Hill

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Executive Director

Victoria Pipkin-Lane

Program Manager

Mary E. Savinar

Program Support

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***"To enrich lives through
effective and caring service"***

A motion to place all proposals on the table for discussion and action was made by Commissioner Hill and seconded by Commissioner McIntyre.

17.2 – Health Agency, *A Model for Diabetes Prevention and Control, \$400,000 grant.*

Cynthia Harding, Catherine Mak, Dr. Tony Kuo, Rosa Soto, and Dr. Janina Lord Morrison from Public Health; Gerardo Pinedo from Health Services; and Kuman Menon from Mental Health presented and spoke on the project. The grant will allow the departments to avoid the onset of costly health complications associated with uncontrolled diabetes, and to prevent the development of diabetes among those of highest risk for the disease. The proposed program is collaboration between the three departments under the Health Agency, the Wellness Center, the American Diabetes Association, and the YMCA of Metropolitan Los Angeles. A power point was given.

Susan Linschoten, Chair of the Productivity Advisory Committee (Advisory Committee), reported that the Advisory Committee recommended funding the project. The only concern was to ensure the Agency touched basis with the HIPAA issues.

After discussion, the matter was tabled.

17.1 – Human Resources, *Career PathFinder, \$150,000 grant.*

Lisa Garrett, Theresa Tran, Paul Canning, and David Miller presented on the project. The grant will allow the department to develop the Career PathFinder tool. The Career PathFinder is an online, interactive tool for exploring the actual career paths taken by County of Los Angeles employees. The tool is based on County career paths from over 250,000 employee records collected over the past 30 years. It will enable the County to develop career ladders and training programs. Current and prospective employees will be able to make informed decisions about guiding their own careers and to build individualized career plans. It will also help foster the community's knowledge about County careers. A power point was given.

Susan Linschoten, Chair of the Advisory Committee, reported that the Advisory Committee recommended a full grant. It would be a great tool for employees and for use in succession planning. It would also be a helpful tool for managers.

After discussion, the matter was tabled.

17.4 – Sheriff, *All Electric Patrol Vehicle Pilot, \$160,980 grant.*

Captain Greg Nelson, Glen Joe, and Lt. John Wolack presented the project. Captain Nelson informed the PIB that they will be withdrawing their fund request for this project and instead seek a letter of support and possibly ask the Commission to participate in a

press conference with the Sheriff's Department. A power point was given that provided an update on the project.

After discussion, it was decided that the Commission would send a strong letter of support to Sheriff Jim McDonnell expressing the Commission's support of LASD pursuing new technologies to improve the efficiency of its Patrol Fleet.

17.3 – Sheriff, Coveted Testing Program Enhancement Project \$409,000 grant.

Captain Greg Nelson, Glen Joe, and Lt. John Wolack presented the project. The grant will allow the department to contract with a Test Developer who will conduct a top-down review of existing internal selection processes, reconvene subject matter experts, incorporate industry best practices, and streamline and enhance the testing process. A handout was provided.

Susan Linschoten, Chair of the Advisory Committee, reported that the Advisory Committee thought the project was a core mission of the department and should be handled internally. However, the Committee recognized LASD's need for assistance to start the project and, therefore, recommended a loan instead of a grant.

After discussion, the matter was tabled and no further action was taken.

Final Recommendation

Commissioner Butler introduced a substitute motion for the original motion, which called for the Department of Human Resources to be funded at \$150,000. The Health Agency would receive \$42,568, with a focus on HIPAA compliance and enhancing the reimbursement system enhancement. The Sheriff's Department Project 17.4 (All Electric Patrol Vehicle Pilot), would receive a letter of support from the Commission. Commissioner Butler's substitute motion was seconded by Commissioner Landres.

After further discussion, Commissioner Landres amended Commissioner Butler's substitute motion to reflect the Department of Human Resources receiving \$125,000 and the Health Agency getting \$67,568.

The amended motion was approved by the following vote:

Ayes: Commissioners Butler, Hill, McIntyre, and Landres
No's: None
Abstain: None

Commissioner Bakaly left the meeting and did not vote.

Commissioner Landres will report on Project 17.2 (A Model for Diabetes Prevention); Commissioner McIntyre will report on Project 17.1 (Career PathFinder); and Commissioner Butler will report on Project 17.4 (All Electric Patrol Vehicle Pilot) at the full Commission meeting on Monday, August 22, 2016

CONSIDERATION OF THE EXECUTIVE COMMITTEE'S DIRECTIVE TO REVIEW THE PIF GUIDELINES TO ENSURE PIF PROPOSALS ARE IN COMPLIANCE WITH THE STRATEGIC PLAN

The matter was discussed and no further action taken.

DISCUSSION AND MATTERS NOT ON THE POSTED AGENDA (TO BE PRESENTED AND PLACED ON A FUTURE AGENDA)

None

PUBLIC COMMENT

None

ADJOURNMENT

On motion by Commissioner Hill, seconded by Commissioner McIntyre, the meeting adjourned at 1:16 p.m. The next PIB meeting will be November 14, 2016.